

# EXHIBIT

# A

FUNCTION = INQUIRE

Case number : 17-C-1588

DANIEL LEE MORRIS

Action Log

vs. GREENWOOD, INC.,.....

Line	Date	Action / Results
1	11/17/17	# CASE INFO SHEET; COMPLAINT; ISSUED SUM & 3 CPYS; F FEE; RCPT
2		# 556499; \$230.00
3	11/27/17	# LET FR SS DTD 11/21/17; SUM W/RET (11/21/17 SS) AS TO
4		# GREENWOOD INC
5	11/28/17	# E-CERT FR SS AS TO GREENWOOD INC DTD 11/25/17
6	12/11/17	# SUM W/RET (11/28/17 SP) AS TO KENNY STEEN
7	12/11/17	# NOT OF BONA FIDE DEF OF KENNY STEEN W/COS

C=Chg D=Del 1-4=Scr M=Menu T=Chg Line# PgUp PgDn P=Pr t A=Add I=Image



**REGISTERED AGENT  
SOLUTIONS INC**

**Registered Agent Solutions, Inc.**  
Corporate Mailing Address  
1701 Directors Blvd.  
Suite 300  
Austin, TX 78744  
Phone: (888) 705-RASI (7274)

## SERVICE OF PROCESS RECEIPT

11/27/2017

Chris Hemmings  
**Greenwood, Inc.**  
160 Milestone Way  
Greenville, SC 29615 USA

### **NOTICE OF CONFIDENTIALITY**

This notice and the information it contains are intended to be a confidential communication only to the individual and/or entity to whom it is addressed. If you have received this notice in error, immediately call our SOP Department at (888) 705-7274.

**RE: Greenwood, Inc.**

This receipt is to inform you that Registered Agent Solutions, Inc. has received a Service of Process on behalf of the above-referenced entity as your registered agent and is hereby forwarding the attached document(s) for your immediate review. A summary of the service is shown below; however, it is important that you review the attached document(s) in their entirety for complete and detailed information.

### **SERVICE INFORMATION**

Service Date: 11/27/2017  
Service Time: 4:49 PM EST  
Service Method: Mail (Certified)

### **RASI REFERENCE INFORMATION**

Service No.: 0074204  
RASI Office: West Virginia  
Rec. Int. Id.: AXS

### **CASE INFORMATION**

Case Number: 17-C-1588  
File Date: 11/17/2017  
Jurisdiction: KANAWHA COUNTY CIRCUIT COURT, WEST VIRGINIA  
Case Title: DANIEL LEE MORRIS V. GREENWOOD, INC. AND KENNY STEEN

### **ANSWER / APPEARANCE INFORMATION**

30 days

*(Be sure to review the document(s)  
for any required response dates)*

### **AGENCY / PLAINTIFF INFORMATION**

Firm/Issuing Agent: CARBONE & BLAYDES, P.L.L.C.  
Attorney/Contact: MARK W. CARBONE  
Location: West Virginia  
Telephone No.: 304-342-3650

### **DOCUMENT(S) RECEIVED & ATTACHED**

Complaint  
Summons  
Demand for Jury Trial  
OtherDetail: CIVIL CASE INFORMATION SHEET

### **ADDITIONAL NOTES**

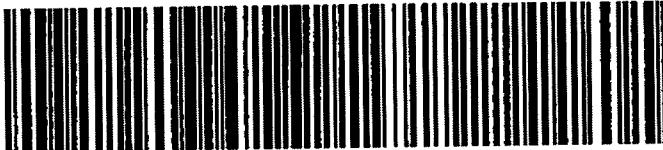
**Questions or Comments...** Should you have any questions or need additional assistance, please contact the SOP Department at (888) 705-7274.

You have been notified of this Service of Process per your default account instructions. RASI offers several methods of notification including Telephone Notification, Email Notification, Online Insta-SOP Delivery, and FedEx/US Postal Service Delivery. If you would like to update your account's default notification methods or view Service of Process information, log into your online account at [www.rasi.com](http://www.rasi.com).

*Thank you for your continued business!*

Office of the Secretary of State  
Building 1 Suite 157-K  
1900 Kanawha Blvd E.  
Charleston, WV 25305

USPS CERTIFIED MAIL™



9214 8901 1251 3410 0002 1919 76



**Mac Warner**  
Secretary of State  
State of West Virginia  
**Phone:** 304-558-6000  
886-767-8683  
**Visit us online:**  
[www.wvsos.com](http://www.wvsos.com)

GREENWOOD, INC.  
REGISTERED AGENT SOLUTIONS INC.  
555 POCA RIVER ROAD NORTH  
POCA, WV 25159

**Control Number:** 206207

**Agent:** REGISTERED AGENT SOLUTIONS INC.

**Defendant:** GREENWOOD, INC.  
555 POCA RIVER ROAD NORTH  
POCA, WV 25159 US

**County:** Kanawha

**Civil Action:** 17-C-1588

**Certified Number:** 92148901125134100002191976

**Service Date:** 11/21/2017

I am enclosing:

1 summons and complaint

which was served on the Secretary at the State Capitol as your statutory attorney-in-fact. According to law, I have accepted service of process in the name and on behalf of your corporation.

*Please note that this office has no connection whatsoever with the enclosed documents other than to accept service of process in the name and on behalf of your corporation as your attorney-in-fact. Please address any questions about this document directly to the court or the plaintiff's attorney, shown in the enclosed paper, not to the Secretary of State's office.*

Sincerely,

Mac Warner  
Secretary of State

IN THE CIRCUIT COURT OF KANAWHA COUNTY, WEST VIRGINIA

DANIEL LEE MORRIS,

Plaintiff,

v.

Civil Action No. 17-C-1588

GREENWOOD, INC., and  
KENNY STEEN, an individual,

Defendants.

ACCEPTED FOR  
SERVICE OF  
PROCESS  
2017 NOV 21 P 3:59  
SECRETARY OF STATE  
STATE OF WEST VIRGINIA

**SUMMONS**

To the above-named Respondent:

GREENWOOD INC.  
c/o Registered Agent Solutions, Inc.  
555 Poca River Road, North  
Poca, WV 25159

IN THE NAME OF THE STATE OF WEST VIRGINIA, you are hereby summoned and required to serve upon Carbone & Blaydes, PLLC, Petitioner's attorney, whose address is 2442 Kanawha Blvd., E., Charleston, WV 25311, an answer, including any related counterclaim you may have, to the complaint filed against you in the above styled civil action, a true copy of which is herewith delivered to you. You are required to serve your answer within 30 days after service of this summons upon you, exclusive of the day of service. If you fail to do so, judgement by default will be taken against you for the relief demanded in the complaint and you will be thereafter barred for asserting in another action any claim you may have which must be asserted by counterclaim in the above styled action.

Dated:

11/17/17

**Cathy S. Gatson, Clerk**

Clerk of Court

By:

J. Bradshaw  
Deputy Clerk

IN THE CIRCUIT COURT OF KANAWHA COUNTY, WEST VIRGINIA  
**FILED**

DANIEL LEE MORRIS, Plaintiff,

v.

GREENWOOD, INC., and  
KENNY STEEN, an individual,

Defendants.

2015 NOV 17 P 2:06

CATHY S. GATSON, CLERK  
KANAWHA COUNTY CIRCUIT COURT  
Civil Action No. 17-C-1588

*Kaufman*

**COMPLAINT**

**I. JURISDICTION AND VENUE**

1. Plaintiff, Daniel Lee Morris, a former employee of Defendant GreenWood Inc., brings this action to redress the wrongs done to him by way of Defendants engaging in age discrimination.
2. Jurisdiction of this Court is invoked pursuant to the West Virginia Code, §55-2-1, et seq.
3. Venue is appropriate pursuant to West Virginia Code, §56-1-1.

**II. PLAINTIFF AND DEFENDANTS**

4. Plaintiff Daniel Lee Morris is an individual residing in Kanawha County at 307 Nancy Avenue, Belle, West Virginia, 25015, and over the age of forty (40).
5. Defendant GreenWood, Inc., upon information and belief, is a South Carolina corporation with its corporate headquarters located at 160 Milestone Way, Greenville, South Carolina, with its West Virginia operation located at 437 MacCorkle Avenue, S.W., South Charleston, West Virginia, 25303.
6. Defendant Kenny Steen, upon information and belief, is a resident of Kanawha

County, West Virginia.

**III. FACTUAL BACKGROUND**

7. Plaintiff incorporates by reference herein the allegations set forth in ¶1-6 above.
8. Plaintiff was an employee of the Defendant GreenWood, Inc. The Plaintiff was employed as an electrician.
9. The Plaintiff worked out of Defendant GreenWood Inc.'s South Charleston, West Virginia, location.
10. On or about May 15, 2017, the Plaintiff was laid off from his employment with Defendant GreenWood, Inc. for lack of work.
11. The Plaintiff was over the age of forty (40) when laid off by Defendant GreenWood, Inc.
12. Defendant Kenny Steen is the Area Project Manager for Defendant's GreenWood Inc.'s South Charleston, West Virginia, operations and was the Plaintiff's ultimate Supervisor. In addition, upon information and belief, Defendant Kenny Steen made the decision to lay off the Plaintiff.
13. At the time that the Plaintiff was laid off, the Defendants retained the employees under the age of forty (40) with less experience than the Plaintiff.
14. At the time of the lay off the Plaintiff was told that when work improved he would be called back. Upon information and belief, the Defendants have been advertising for electricians at the South Charleston facility. The Plaintiff has not been called back to employment.

**IV. AGE DISCRIMINATION**

15. Plaintiff incorporates by reference herein the allegations set forth in ¶1-14 above.
16. The Plaintiff is a member of a protected class, over the age of forty (40) years.

17. The Defendants, on or about May 15, 2017, laid off the Plaintiff.
18. The Defendants lay off was based on the Plaintiff's age and not loss of work, since the Defendants retain employees that were under the age of forty (40) years and with less work experience.
19. Plaintiff has suffered extreme financial loss proximately caused by the actions of the Defendants.
20. By the actions above, the Defendants engaged in age discrimination against the Plaintiff.

**PRAY FOR RELIEF**

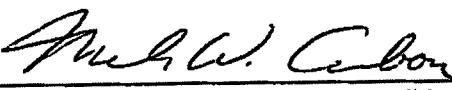
WHEREFORE, Plaintiff respectfully prays:

1. That Plaintiff be awarded back pay and front pay;
2. That Plaintiff be awarded pre-judgment interest as allowed by law;
3. Grant punitive damages to Plaintiff; and,
4. That Plaintiff be awarded reasonable attorney fees and costs incurred in prosecuting this action; and,
5. That this Court grant Plaintiff any further relief it deems appropriate.

**JURY DEMAND**

Plaintiff demands a trial by jury on all issues so triable.

DANIEL LEE MORRIS,  
By Counsel

  
\_\_\_\_\_  
Mark W. Carbone (WV State Bar #6291)  
CARBONE & BLAYDES, P.L.L.C.  
2442 Kanawha Boulevard, East  
Charleston, WV 25311  
(304) 342-3650 telephone  
(304) 342-3651 facsimile  
[wvjustice@aol.com](mailto:wvjustice@aol.com)  
*Counsel for Plaintiff*

**CIVIL CASE INFORMATION STATEMENT  
CIVIL CASES**

In the Circuit Court of Kanawha County, West Virginia  
**FILED**

**CASE STYLE**

2017 NOV 17 P 2:07

**Plaintiff(s)**

*CATHY S. ATSON, CLERK  
KANAWHA COUNTY CIRCUIT COURT*

**DANIEL LEE MORRIS**  
307 Nancy Avenue  
Belle, WV 25015

Case # 17-C-1588

Judge: Kaufman

v.

**Defendant(s)**

**Days to  
Answer**

**Type of Service**

**GREENWOOD INC.**  
c/o Registered Agent Solutions, Inc.  
555 Poca River Road, North  
Poca, WV 25159

30

Corporate

**KENNY STEEN, an individual,**  
c/o GREENWOOD INC.  
437 MacCorkle Avenue, S.W.  
South Charleston, WV 25309

20

Original and \_\_\_\_\_ copies of complaint enclosed/attached.

<u>Plaintiffs:</u> Daniel Lee Morris <u>Defendants:</u> GreenWood, Inc. & Kenneth Steen	Case Number:
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## II. TYPE OF CASE:

<input checked="" type="checkbox"/> General Civil	<input type="checkbox"/> Adoption
<input type="checkbox"/> Mass Litigation (As defined in T.C.R. Rule XIX (c))	<input type="checkbox"/> Administrative Agency Appeal
<input type="checkbox"/> Asbestos	<input type="checkbox"/> Civil Appeal from Magistrate Court
<input type="checkbox"/> Carpal Tunnel Syndrome	<input type="checkbox"/> Miscellaneous Civil Petition
<input type="checkbox"/> Diet Drugs	<input type="checkbox"/> Industrial Hearing Loss
<input type="checkbox"/> Environmental	<input type="checkbox"/> Guardianship
<input type="checkbox"/> Mental Hygiene	<input type="checkbox"/> Medical Malpractice
<input type="checkbox"/> Silicone Implants	
<input type="checkbox"/> Other: _____	
<input type="checkbox"/> Habeas Corpus/Other Extraordinary Writ	
<input type="checkbox"/> Other: _____	

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III. JURY DEMAND:  YES  NOCASE WILL BE READY FOR TRIAL BY (MONTH/YEAR): 12/2018DO YOU OR ANY OF YOUR CLIENTS OR WITNESSES IN THIS CASE REQUIRE  
SPECIAL ACCOMMODATIONS DUE TO A DISABILITY?  YES  NO

## IF YES, PLEASE SPECIFY

<input type="checkbox"/> Wheelchair
<input type="checkbox"/> Interpreter or other auxiliary aid for the hearing impaired
<input type="checkbox"/> Reader or other auxiliary aid for the visually impaired
<input type="checkbox"/> Spokesperson or other auxiliary aid for the speech impaired
<input type="checkbox"/> Other: _____

---

Attorney Name: Mark W. Carbone  
 Firm: Carbone & Blaydes, P.L.L.C.  
 Address: 2442 Kanawha Blvd., East  
Charleston, WV 25311  
 Telephone: (304) 342-3650

Representing:  
 Plaintiff  Defendant  
 Cross-Complainant  Cross-Defendant

Dated: November 17, 2017


Signature

Proceeding Without an Attorney

**IN THE CIRCUIT COURT OF KANAWHA COUNTY, WEST VIRGINIA**

**DANIEL LEE MORRIS,**

**Plaintiff,**

**v.**

**Civil Action No. 17-C-1588**

**GREENWOOD, INC., and  
KENNY STEEN, an individual,**

**Defendants.**

**SUMMONS**

To the above-named Respondent:

**KENNETH STEEN  
c/o GREENWOOD INC.  
437 MacCorkle Avenue, S.W.  
South Charleston, WV 25309**

IN THE NAME OF THE STATE OF WEST VIRGINIA, you are hereby summoned and required to serve upon Carbone & Blaydes, PLLC, Petitioner's attorney, whose address is 2442 Kanawha Blvd., E., Charleston, WV 25311, an answer, including any related counterclaim you may have, to the complaint filed against you in the above styled civil action, a true copy of which is herewith delivered to you. You are required to serve your answer within 20 days after service of this summons upon you, exclusive of the day of service. If you fail to do so, judgement by default will be taken against you for the relief demanded in the complaint and you will be thereafter barred for asserting in another action any claim you may have which must be asserted by counterclaim in the above styled action.

Dated: 11/17/17

**Cathy S. Gatson, Clerk**

**Clerk of Court**

By:

J. Bradshaw  
Deputy Clerk

**CIVIL CASE INFORMATION STATEMENT  
CIVIL CASES**

In the Circuit Court of, Kanawha County, West Virginia

**FILED**

**CASE STYLE**

Plaintiff(s)

**DANIEL LEE MORRIS**  
307 Nancy Avenue  
Belle, WV 25015

2011 NOV 17 P 2:07

*Copy*  
CATHERINE S. PATSON, CLERK  
KANAWHA COUNTY CIRCUIT COURT

Case # 17-C-1588

Judge: Kaufman

v.

Defendant(s)	Days to <u>Answer</u>	Type of Service
<b>GREENWOOD INC.</b> c/o Registered Agent Solutions, Inc. 555 Poca River Road, North Poca, WV 25159	30	Corporate
<b>KENNY STEEN</b> , an individual, c/o GREENWOOD INC. 437 MacCorkle Avenue, S.W. South Charleston, WV 25309	20	

Original and \_\_\_\_\_ copies of complaint enclosed/attached.

<u>Plaintiffs:</u> Daniel Lee Morris <u>Defendants:</u> GreenWood, Inc. & Kenneth Steen	Case Number:
--	--------------

## II. TYPE OF CASE:

General Civil  Adoption

Mass Litigation  Administrative Agency Appeal  
(As defined in T.C.R. Rule XIX (c))

Civil Appeal from Magistrate Court

Asbestos  Miscellaneous Civil Petition

Carpal Tunnel Syndrome  Industrial Hearing Loss

Diet Drugs  Guardianship

Environmental  Medical Malpractice

Mental Hygiene

Silicone Implants

Other: \_\_\_\_\_

Habeas Corpus/Other Extraordinary Writ

Other: \_\_\_\_\_

III. JURY DEMAND:  YES  NOCASE WILL BE READY FOR TRIAL BY (MONTH/YEAR): 12/2018DO YOU OR ANY OF YOUR CLIENTS OR WITNESSES IN THIS CASE REQUIRE SPECIAL ACCOMMODATIONS DUE TO A DISABILITY?  YES  NO

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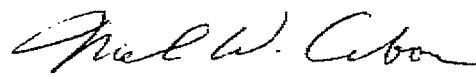
Reader or other auxiliary aid for the visually impaired

Spokesperson or other auxiliary aid for the speech impaired

Other: \_\_\_\_\_

Attorney Name: Mark W. Carbone  
 Firm: Carbone & Blaydes, P.L.L.C.  
 Address: 2442 Kanawha Blvd., East  
Charleston, WV 25311  
 Telephone: (304) 342-3650

Representing:  
 Plaintiff  Defendant  
 Cross-Complainant  Cross-Defendant

Dated: November 17, 2017


Signature

Proceeding Without an Attorney

IN THE CIRCUIT COURT OF ~~KANAWHA COUNTY, WEST VIRGINIA~~  
~~FILED~~

DANIEL LEE MORRIS,

Plaintiff,

v.

2011 NOV 17 P 2:06

CATHY MINTON CLERK  
KANAWHA COUNTY, W. VA.

Civil Action No. 17-C-1588

*Kaufman*

GREENWOOD, INC., and  
KENNY STEEN, an individual,

Defendants.

**COMPLAINT**

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**IV. AGE DISCRIMINATION**

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16. The Plaintiff is a member of a protected class, over the age of forty (40) years.

17. The Defendants, on or about May 15, 2017, laid off the Plaintiff.
18. The Defendants lay off was based on the Plaintiff's age and not loss of work, since the Defendants retain employees that were under the age of forty (40) years and with less work experience.
19. Plaintiff has suffered extreme financial loss proximately caused by the actions of the Defendants.
20. By the actions above, the Defendants engaged in age discrimination against the Plaintiff.

**PRAY FOR RELIEF**

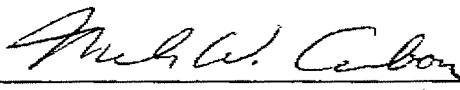
WHEREFORE, Plaintiff respectfully prays:

1. That Plaintiff be awarded back pay and front pay;
2. That Plaintiff be awarded pre-judgment interest as allowed by law;
3. Grant punitive damages to Plaintiff; and,
4. That Plaintiff be awarded reasonable attorney fees and costs incurred in prosecuting this action; and,
5. That this Court grant Plaintiff any further relief it deems appropriate.

**JURY DEMAND**

Plaintiff demands a trial by jury on all issues so triable.

DANIEL LEE MORRIS,  
By Counsel

  
\_\_\_\_\_  
Mark W. Carbone (WV State Bar #6291)  
CARBONE & BLAYDES, P.L.L.C.  
2442 Kanawha Boulevard, East  
Charleston, WV 25311  
(304) 342-3650 telephone  
(304) 342-3651 facsimile  
[wvjustice@aol.com](mailto:wvjustice@aol.com)  
*Counsel for Plaintiff*



Chase Tower, 17th Floor  
P.O. Box 1588  
Charleston, WV 25326-1588  
(304) 353-8000 (304) 353-8180 Fax  
[www.step toe-johnson.com](http://www.step toe-johnson.com)

Writer's Contact Information

(304) 353-8116  
[Bryan.Cokeley@Steptoe-Johnson.com](mailto:Bryan.Cokeley@Steptoe-Johnson.com)

December 8, 2017

Cathy S. Gatson, Clerk  
Circuit Court of Kanawha County  
Kanawha County Judicial Annex  
111 Court Street  
Charleston, WV 25301

Re: *Daniel Lee Morris v. Greenwood, Inc. and Kenny Steen, an individual,*  
Civil Action No.: 17-C-1588

Dear Ms. Gatson:

Enclosed please find the original of a **Notice of Bona Fide Defense of Kenny Steen** for filing in the above-referenced matter.

Please mark this document "filed" and place it in the appropriate Court file. A copy of this has been served upon counsel of record.

Thank you for your assistance in this matter.

With warmest regards,

A handwritten signature in black ink that reads 'Bryan R Cokeley/jpc'. Below the signature, the name 'Bryan R. Cokeley' is printed in a smaller, sans-serif font.

BRC/pjc  
Enclosure  
cc (w/enc.): Mark W. Carbone, Esquire

IN THE CIRCUIT COURT OF KANAWHA COUNTY, WEST VIRGINIA

**DANIEL LEE MORRIS,**

**Plaintiff,**

**v.**

**CIVIL ACTION NO.: 17-C-1588**

**GREENWOOD, INC., and  
KENNY STEEN, an individual,**

**Defendants.**

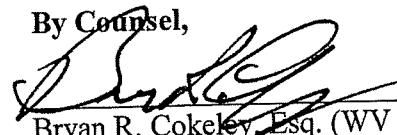
**NOTICE OF BONA FIDE DEFENSE OF KENNY STEEN**

Please take notice that Defendant Kenny Steen has a bona fide defense, including matters covered by Rule 12(b) of the West Virginia Rules of Civil Procedure, to the Complaint served upon him in this action and that, in accordance with Rule 12(a) of said Rules, his response to said Complaint will be served within thirty (30) days after the date of service.

Dated this 8<sup>th</sup> day of December, 2017.

**KENNY STEEN,**

**By Counsel,**

  
Bryan R. Cokeley, Esq. (WV Bar No. 774)  
Mark C. Dean, Esq. (WV Bar No. 12017)  
STEPTOE & JOHNSON PLLC  
P.O. Box 1588  
Charleston, WV 25326-1588  
Telephone (304) 353-8000  
Facsimile (304) 353-8180  
Jan.Fox@Steptoe-Johnson.com  
Mark.Dean@Steptoe-Johnson.com

IN THE CIRCUIT COURT OF KANAWHA COUNTY, WEST VIRGINIA

**DANIEL LEE MORRIS,**

**Plaintiff,**

**V.**

**CIVIL ACTION NO.: 17-C-1588**

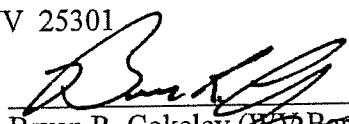
**GREENWOOD, INC., and  
KENNY STEEN, an individual,**

**Defendants.**

**CERTIFICATE OF SERVICE**

I hereby certify that on the 8<sup>th</sup> day of December, 2017 I served the foregoing "Notice of Bona Fide Defense of Kenny Steen" with the Clerk of the Court and delivered same to all parties by depositing a true copy thereof in the United States mail, postage prepaid, addressed as follows:

Mark W. Carbone  
Carbone & Blaydes, P.L.L.C.  
2442 Kanawha Blvd., East  
Charleston, WV 25301

  
Bryan R. Cokeley (WV Bar #774)  
Mark C. Dean (WV Bar #12017)